

Law No. (20) of 2017
Amending Law No. (31) of 2009
Establishing the
Dubai Government Human Resources Department¹

We, Mohammed bin Rashid Al Maktoum, Ruler of Dubai,

After perusal of:

Law No. (3) of 2003 Establishing the Executive Council of the Emirate of Dubai; and

Law No. (31) of 2009 Establishing the Dubai Government Human Resources Department (the "**Original Law**"),

Do hereby issue this Law.

Superseded Articles
Article (1)

Articles (2), (3), (8), (10), and (12) of the Original Law are hereby superseded by the following:

Article (2)

The following words and expressions, wherever mentioned in this Law, will have the meaning indicated opposite each of them unless the context implies otherwise:

Emirate: The Emirate of Dubai.

Ruler: His Highness the Ruler of Dubai.

Government: The Government of Dubai.

Executive Council: The Executive Council of the Emirate of Dubai.

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¹Every effort has been made to produce an accurate and complete English version of this legislation. However, for the purpose of its interpretation and application, reference must be made to the original Arabic text. In case of conflict, the Arabic text will prevail.

Government Entity:	Any of the Government departments, public authorities and corporations, or other similar entities, including free zone authorities and Government councils of the Emirate.
DGHR:	The Dubai Government Human Resources Department.
Director General:	The director general of the DGHR.

Article (3)

Pursuant to this Law, a department named the "Dubai Government Human Resources Department" is established. The DGHR will have the duties, functions, and powers vested in it under this Law and the legislation in force in the Emirate. The DGHR will be affiliated to the Executive Council.

Article (8)

- a. A Director General will be appointed to the DGHR pursuant to a decree of the Ruler.
- b. The Director General will be directly responsible to the Executive Council for performing the duties assigned to him under this Law, the resolutions issued in pursuance hereof, and the legislation in force in the Emirate; and for performing any other duties assigned to him by the Ruler or the Chairman of the Executive Council.
- c. The Director General will undertake the general supervision of the DGHR, ensure the achievement of the objectives for which it is established, and verify that the DGHR performs the duties and powers vested in it under this Law and the legislation in force in the Emirate. The Director General will, in particular, have the duties and power to:
 1. propose the general policy and strategic plans of the DGHR, submit the same to the Executive Council for approval, and take all actions required for their implementation upon approval;
 2. approve, and follow up the implementation of, the development and operational plans of the DGHR in line with the approved strategic plans and general policy;
 3. approve the initiatives, programmes, projects, studies, and recommendations related to the objectives, work, and activities of the DGHR;

4. prepare the draft annual budget of the DGHR, and submit the same to the competent entities in the Emirate for approval;
5. prepare the organisational structure of the DGHR, and submit the same to the competent entities in the Emirate for approval;
6. approve the resolutions and bylaws regulating the administrative and financial work of the DGHR;
7. submit, to the Executive Council, periodic reports on the implementation of the approved general policies, strategic plans, and initiatives;
8. prepare annual performance reports on the work and activities of the DGHR, and submit the same to the Executive Council;
9. supervise the daily work and the Employees of the DGHR, and appoint the technical and administrative staff required to perform the work of the DGHR in accordance with the legislation applicable to the DGHR;
10. form permanent and temporary specialised committees and work teams, and determine their duties and powers, with a view to achieving the objectives of the DGHR;
11. represent the DGHR before third parties, and enter into contracts and agreements as required for the achievement of the objectives of the DGHR; and
12. exercise any other duties or powers assigned to him by the Ruler or the Chairman of the Executive Council.

Article (10)

The financial resources of the DGHR will consist of:

1. the support allocated to the DGHR in the general budget of the Government; and
2. any other resources approved by the Executive Council.

Article (12)

The Chairman of the Executive Council will issue the resolutions required for the implementation of the provisions of this Law.

Commencement and Publication
Article (2)

This Law comes into force on the day on which it is issued, and will be published in the Official Gazette.

Mohammed bin Rashid Al Maktoum
Ruler of Dubai

Issued in Dubai on 29 October 2017
Corresponding to 9 Safar 1439 A.H.